# Workshop Event Location: Manipur Institute of Management Studies, Manipur University, Chanchipur, Manipur-795001, INDIA

<u>Date of Event</u>: 01/10/2011 <u>Day</u>: Saturday <u>Timing</u>: 8:30AM-3:30PM

Seat Availability: 30 seats for public INR 1,000/- [discount for MIMS alumni - INR 500/-) 50 seats for MU students Sponsored by MIMS

Target Audience: Business Owners, Entrepreneurs, Any Graduates, Managers

Added-Benefits: \* You'll be able to join the 'Manipur Social and Business Enterprises Network (www.msben.org)' to get access to world class management tips and also share best practices in business operations among enterprises setup/run by Manipur origins globally

\* Your attendance will enable contributing INR 15,000/- from this workshop earning towards organizing '*Inspire Next-Gen 2011*' on 9<sup>th</sup> Oct, Sunday at Moirang"

#### Delivered by:

### Manipur Institute of Management Studies (MIMS), Manipur University In partnership with

#### **Shan Mai Consulting LLP**

'A strategy consulting firm providing growth strategy design, business improvement, and project management support to Small & Medium Enterprises (SMEs) in India and UK'

## '1-Day Business Surgery Workshop'

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Session-1: How to check the current health of your business		
(2hours and 30mins duration)		
Who should attend?	(Maximum numbers – 80 persons)	
	Anyone running own business;	
	Managers responsible for business operations	
Why attend?	If you are feeling unwell, you go to check up with a Medical Doctor to get health advice and accordingly you take medicine/surgery to treat yourself. So, if your business is making a loss or you are unsure of how is the health of your business currently, SHOULD NOT you consider consulting with a BUSINESS DOCTOR to get professional advice?	
What will you learn	Ability to sense where your business currently stands by using only	
at the end?	simple charts and logical thinking approach	
Training Method	15mins – PowerPoint presentation	
	10mins – Video clips (3 numbers)	
	30mins – Business case study reviews (3 numbers)	
	60mins – Group mock business games (8 numbers)	
	20mins – Q&A Surgery session and 15mins – Break time	
Pre-requisites	Knowledge of Mathematics and English (up to High School Standard)	

Session-2: How to logically plan about your new business		
(2hours and 30mins duration)		
Who should attend?	(Maximum numbers – 80 persons)	
	Anyone who wishes to start own business	
Why attend?	You got some money (say INR 50,000/- or INR 1,00,000/-) and wants to	
	start a new business (say run a poultry farm, or, a fitness gym, or a dairy	
	farm, or clothing store, etc) to make more money by investing the money	
	you have currently.	
	So, have you thought about consulting a Business Architect just like you	
	consult an Engineering Architect for building your house?	
What will you learn	Ability to draft your dream into a clear business plan by using only simple	
at the end?	charts and logical thinking approach	
Training Method	15mins – PowerPoint presentation	
	10mins – Video clips (2 numbers)	
	30mins – Business case study reviews (3 numbers)	
	60mins – Individual mock business games (3 numbers)	
	20mins – Q&A Surgery session and 15mins – Break time	
Pre-requisites	Knowledge of Mathematics and English (up to High School Standard)	

Program Schedu	
	Registration on arrival
08:30	
08:45	Shanjoy Mairembam and the team will welcome delegates and provide name
	badges and the delegate pack
	Introduction – What you expect and what will be delivered?
08:45	
09:00	Attendees will introduce their business backgrounds and put across specific
	queries (if any) that they wish to get answered during the 1-day workshop
	program
	Session-1: How to check the current health of your business (09:00-12:30)
	Video-1: (4mins)
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	CaseStudy-1: (10mins)
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09:00 09:24	
09.24	
Module-1:	
Business Model	
Generation	PowerPoint-1: (5mins)
Concration	Business Model Generation – 9 building blocks of a Business Model
	How to apply a powerful methodology created by 470 strategy practitioners
	from 45 countries to map out your business into a simplified business model
	Q&A Surgery: (5mins)
	Learning reviews on the module-1 session
	Answering any queries from the attendees on the module-1 session
	Video-2: (3mins)
	CaseStudy-2: (10mins)
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09:24	
09:47	
Module-2:	
Enterprise	
Growth Stages	PowerPoint-2: (5mins)
and Challenges	Enterprise Growth Stages and Challenges
and Snanenges	
	Understanding which stage your business is currently in the enterprise growth
	life cycle and recognizing the potential risks/opportunities likely to be faced by
	the firm
	Q&A Surgery: (5mins)
	Learning was insure on the mandale 2 ages in a
	Learning reviews on the module-2 session
	Answering any queries from the attendees on the module-2 session
09:47	Proak-Time (5mins)
09:52	Break-Time (5mins)

	Mock Business Game (8-CaseNotes Debrief for 8-Groups): (10mins) <b>Business Scenarios Simulation Games</b>
09:52 10:57 <b>Module-3:</b>	Workshop attendees will be grouped into 8-Groups and each group will work on a specific business scenario to evaluate how the group will plan and decide the course of action, and justify the business reasoning behind the plan.
	Game Case-1: Strategy Scenario – Pricing Strategies Game Case-2: Strategy Scenario – Entering a new market Game Case-3: Strategy Scenario – Growth Strategies Game Case-4: Strategy Scenario – Mergers and Acquisitions Game Case-5: Strategy Scenario – Competitive Response Game Case-6: Operations Scenario – Increasing Sales Game Case-7: Operations Scenario – Reducing Costs Game Case-8: Operations Scenario – Turnarounds
Business	Mock Business Game (8-Groups): Planning (15mins)
Scenarios Simulation	Each group will be provided paper cardboards and whiteboard marker pens to enable draw up their plans on how to provide an appropriate solution to the assigned business scenario
	Mock Business Game (8-Groups): Presentation (35mins)
	Each group will nominate a member to present the group plan for audience's review in 4-minutes each. Afterwards, the trainer will provide a 3mins presentation providing the management tools and charts on how to analyze the 8 business scenarios
	Q&A Surgery: (5mins)
	Learning reviews on the module-3 session  Answering any queries from the attendees on the module-3 session
10:57 11:07	Break-Time (10mins)
	Video-3: (3mins)
	CaseStudy-3: (10mins)
11:07 12:30	
12.50	
Module-4: Business Health Check	PowerPoint-3: (5mins)  Business Health Check – Tools & Charts for Business Support
Health Check	
	Business Complexity Management enables firms to identify and remove value-destructive complexity. Using simple tools & charts for business support to check effectiveness of business processes operating inside the firm periodically will show the company health report
	Q&A Surgery: (5mins)
	Learning reviews on the module-4 session  Answering any queries from the attendees on the module-4 session
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12:30 13:00	Lunch Break (30mins)

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Workshop attendees will be asked to come up with a startup idea and will work on techniques to breakdown the idea into components from a business
perspective (esp. with focus on three business scenarios/phases) and
transform the idea into an actionable plan, and justify the business reasoning
behind the plan.
bolling the plan.
Game Case-1: Strategy Scenario – Developing a New Product
Game Case-2: Strategy Scenario – Industry Analysis
Game Case-3: Strategy Scenario – Starting a New Business
Mock Business Game: Planning (20mins)
Each attendee will be provided paper cardboards and whiteboard marker
pens to enable draw up their plans on how to design a logical flow of activities
in order to realize their dream project into a business entity
Mock Business Game (3-selected Individual Ideas): Presentation (20mins)
2 attaches will not the appointment to present the plan for evaluations is review.
3 attendees will get the opportunity to present the plan for audience's review
in 6-minutes each. Afterwards, the trainer will provide a 2mins presentation
providing the management tools and charts on how to analyze the 3 business scenarios
Powerpoint-3: (5mins)
Running Business As A Legal Entity
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Brief introduction to the various forms of registering a business and guidelines
to run the business from a legal perspective
Q&A Surgery: (5mins)
Learning reviews on the module-3 session
Answering any queries from the attendees on the module-3 session

**Workshop Feedback Session (5mins)** 

15:25

15:30

#### **Presenters Profile:**



Shan (Shanjoy Mairembam) is the Managing Director of Shan Mai Consulting (www.shanmaiconsulting.com). He works with a range of Small and Medium Enterprises (SMEs) in UK and India in the areas of enterprise growth strategy design, business improvement/optimization, business incubation support and Innovation Management. His recent client list includes some leading Universities in UK and India wherein strategy planning and business development for knowledge/technology transfer projects from University to SMEs are being delivered.

To facilitate strategic and operational understanding within the higher/further education sector and among social/business enterprises, Shan has designed various customized training programs and delivered knowledge management techniques in a compact mode comprising business case study analysis, video

clips on business scenarios, PowerPoint presentations, business scenarios games, and Q&A sessions. These training programs are based on the learning experiences of delivering consultancy service to clients' real live projects.

#### His works range from:

- Identifying areas of business improvement and optimization in Small and Medium Enterprises (SMEs) to reduce non-value-added activities in business operations, and recommending enhanced business process management techniques
- Designing customized training programs in leadership and management skills for business managers and business owners in Small and Medium Enterprises
- Consultancy services in business startup support, business incubation strategy development, grant/bid/project proposal application to funders, and project management expertise

Shan has a bachelor of engineering degree in Electrical and Electronics from Coimbatore Institute of Technology (Tamil Nadu, India), and an MBA from Warwick Business School (Coventry, UK). He has more than 8 years of professional experience in industry (especially, IT/Telecom, Healthcare/Medical Devices, and Higher Education/University). His online LinkedIn profile can be viewed from 'http://www.linkedin.com/in/shanjoymairembam'. He can be contacted via email ID 'shanjoym (at) gmail (dot) com'.